Career Possibilities Research Project

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Human Resource Management:
After I graduate from Kelley, I could see myself as a human resource management. This job speaks to me because it allows me to interact with my employees and superiors by interviewing them. I would be responsible for recruiting, managing and providing direction for the people who work in this company, which match my values, interests, personality, and skills perfectly. First of all, this career satisfies my value of openness and friendship. I welcome my employees to put forward their own ideas and I can find someone has the similar interests to me. Furthermore, I can help my employees and others to reach their fullest potential and create a good corporate culture atmosphere which indicates that I enjoy coaching and mentoring. I did a lot of things like these in the high school to encourage my classmates to attend sports meet. What’s more, as a guardian protector, I am attuned to people’s personal needs and care about the people who work with me which means I am a good listener and can see things from other people’s point of view. When I was in the high school, my friends and classmates always came for me to talk about their troubles when I knew I had this kind of the skill. I believe in hard work, and I know if I was put in this field, I will excel.

Investment Banking:
Key Findings
Investment banking would most likely fit as my career of choice. Service and discipline are two values. I have to provide service provides various financial-related and other services to individuals, corporations, and governments. During this process, I also need to be organized and focused for maximum efficiency and effectiveness based on the interest of my clients. In addition, this job matches my interest of theory development and research. I have to possess abstract thinking about business issues because I need to come up with a set of plans before I start actual works. I studied C104 in the last semester which requires thinking deeply and doing a large amount of in-depth research which improved my capability of research and deep thinking. This job also requires employees to be equipped with the ability to communicating orally which I have learned and practiced a lot in C104. According to my Keirsey report, I am a guardian. A guardian is a person who is dutiful and cautious. This truly defines me as a person who put my clients in the first place and secures their assets. When I was a leader in teams, I paid attention to due date and check our assignments carefully to ensure we include everything. Besides, during the process of analyzing, I also employ computer technology into practice.
I value family as the most significant value since the family is the place where I can feel peace, especially when I encounter adversity and feel tried. I can tell them everything without reservations and they understand my feelings and always there for me whenever I need someone abundantly due to fact that mother and father are the creators and the only ones who travel with me from the beginning. A strong and well-defined family value not merely builds solid confidence and trust among family members but foster right outlooks of children. However, my definition of family is not only limited to parents. My best friends are also my family who knows everything about me and backup me in any situations. My coworkers are also my family in that we strive for the same goal.

The purpose is the second most important value. Purpose refers to my life meanings and directions that aspire after. Everyone should have a sense of purpose as we could lose our way and become demotivated and depressed without the purpose. To be more specific, I can work toward a career that better fits my purpose instead of wasting my time in a job I don't love, I can find like-minded people and hang around them instead of being around people who are not compatible with my goals, I can create my life of the highest meaning instead of living a random existence. And that, in itself, is mysterious.

Wealth is the third most crucial value. It does matter as it is the guarantee of the basic life and fundamental to almost everything. For instance, I need money for essentials such as clothing and food. Additionally, wealth can improve my living standards. For example, I can obtain an advanced education that may aid me in the development of business and extraordinary achievements. Wealth allows me to travel around the world with my family and friends. Hence, I think wealth not only gratifies my basic needs in daily life but also enhances my quality of life. What’s more, wealth provides the major impetus for me to work hard ceaselessly.
Interests

Overview

QUANTITATIVE ANALYSIS
Quantitative analysis suits me well due to the fact that I really enjoy and using mathematical analysis to address the problems. I address problems based on the analysis. I love math and anything related to math since my elementary school. When I attended the university, I enjoy the accounting courses such as A100 and A201 since I enjoy the process of calculating and analyzing data to provide financial reports such as balance sheet and income statement to the company. I think it is pretty interesting to explore the secrets behind these numbers. In addition, when I work as a team member, I am always responsible for search and analyze.

APPLICATION OF TECHNOLOGY
Application of technology best fits me because I am obsessed to learn technologies and adept at employing the knowledge into my real life by practicing. I am the type of person who solves the problem by practicing other than thinking. For example, I felt excited when I took the courses like K201 and K303 as I could learn new computer skills and employed these skills into my real life. Besides, I also enjoy discovering different solutions to resolve the same problem. In K201 class, I spent a lot of time exploring new methods with my professor.
As a Guardian Protector (ISFJ), a relatively rare group of people composed of 12%~13% of the total population, I am known to be helpful, dutiful, cautious, efficient and hard working. These characters resonate with me greatly. First of all, I am a helpful person who is always willing to help others if they have any questions. Accordingly, I apply to be a peer tutor of K201 in this semester to help more people. Furthermore, I have a strong sense of responsibility and be cautious to everything. I will finish everything in advance and make sure that they are all of the high quality. For instance, I am accustomed to checking everything twice such as my assignments and exams. When I worked in a team in I101, I urged my team members to complete their own works in time and made sure that the assignments were submitted before the due date. What’s more, I am an efficient person which means I am skilled at managing and organizing time and tasks. For example, I make a to-do list every day and cross off one thing if I finished it. Nevertheless, I am also flexible since I can adjust my time and tasks appropriately as well if something disturbs my plan. Last but not least, I am a hard working person and would spare my wholehearted effort to anything that I should do. I take every assignment seriously no matter how many points they deserve. Additionally, as I mentioned before, quantities analysis is one of my interests which also demonstrates in my personality, logical and I feel comfortable under the circumstance where everything follows the instructions.
In-Depth Major: Management

This major fits me well with my values such as purpose and family. Through management, I will learn how to establish healthy relationships with my coworkers, find the like-minded person and create a family circumstance at the workplace. Besides, this major is also accord with my interest of quantitative analysis. To some degrees, management is based on analysis because I am required to analyze data of my employees to give them right feedback and directions in the future. As a guardian, I am helpful and have a strong sense of duty. I will take my employees seriously and try my best to help them if they have any question. What’s more, this major also fit in my skills, openness to criticism and respect for others. I can accept critical feedback from my employees and superiors without getting defensive and respect of other’s standpoints. This can help me build the trust between me and employees and enact more effective and benefit plan.

In KBS, one of the unique aspects of management is the consulting workshop. This gives students experiences in the consulting field and helps them acquire and excel in consulting jobs. Students are required to take three courses during the semester. Another unique aspect of management is that IU provides a trip to meet with consulting firms in Chicago which give students wonderful networking opportunities. I am overwhelmingly interested in an internship where I can be in a hands-on environment. In addition, I would love to go overseas to compare the differences.

Human Resource Management could be a good match for me. As this job needs people to be integrity and the sense of fairness and I am this kind of person exactly who values fair and honest as the significant values. In addition, this job requires employees to be equipped with strong quantitative analytical skills which match my interest. In addition, retail management would be another good job that fits me because I am able to serve customers by providing merchandise and supervise other staff. This job would allocate organizational tasks to me such as scheduling staff, following up on results and training employees which conform to my personality who possesses a strong organizational capability. Both career options are appealing to me because I am able to lead in more ways than one.
In-Depth Major: Finance

I think this particular major would fit me as it allows me to highlight my values, interest, personality and skills. First of all, I can earn the relatively high salary, $57300, which satisfies my value of wealth. This major also aligns with my interests of quantitative analysis including analyzing cash flows, control costs, companies, and individuals. During this process, I have to use software such as Access and Excel to assist me where I can employ my technology skills. Furthermore, as a guardian protector, I am willing to help my clients plan and execute their investments in stocks, bonds and other assets. Finance demands both highly deliberate and obligation because I am required to follow many instructions and be extremely careful to avoid mistakes. This major also displays my skill of organizational priority which means that I am able to make decisions that are in the best interest of the organization.

In KBS, on the one hand, the finance major provides the investment banking workshop including two parts: one in investment banking and one in investment management. It makes students experience the real working environment in finance fields and let students stand out from the crowd in finance jobs. On the other hand, students with the GPA greater than 3.5 are consistently placed with internships and full-time positions in investment banking at top firms such as Goldman Sachs, Bank of America, JP Morgan, and HSBC, as well as boutique firms such as Sandler O’Neill, Sagent Advisors, Lincoln International, and more. I am desperate to enter into these top companies to improve myself.

Commercial banking would be a great career choice for me as it would give me the opportunity to showcase my capability of analysis and people skills by helping people get the loans and investments that they want or as a credit analyst. I would provide services such as accepting deposits, making business loans and offering investment products which need to fulfill in a short time. In addition, it satisfies the requirement of salary about $57300 as the average starting salary. Likewise, investment banking would be another good career for me due to the fact that this job provides me various tasks related to financial and this job requires a sense of responsibility because I have to make sure every decision would not bring losses.
In-Depth Major: Technology Management

I think technology management also fits me a lot due to the fact that it relates to my values. It can help me achieve my purpose since this major combines technology and analysis together which challenges me a lot and gives me a higher goal. Wealth value is also achieved as people who work in the IT field can earn more money than that of other fields. Technology management corresponds to my interest — application of technology because I am fond of exploring and applying new technology. I like to work with computers. As a guardian protector, I am efficient and hard working so that I would try my best to solve the problem that clients have as soon as possible. Additionally, it also fits in my skills. Employees who work in the technology fields bear excruciating pressure due to the difficulties of tasks but I am persistence and resilience. I don't get discouraged and give up on things easily and handle pressure and stress well.

In KBS, the unique aspect of this major is that it offers an intensive seminar comprised of videos, lectures and targeted coaching to get students ready for interviews. It aims to help students to prepare them for lucrative and challenging careers as IT consultants. Another unique aspect of this major is that its salary is relatively high in this field resulting from this major combines technology with analyses and is relatively new and the prospect is pretty bright which determines the start of salaries is higher than that of other majors. Its annual salary is about $120,624.

Computer systems analyst would be a good job for me because it requires employees to apply computer technology to fit the needs and goals of an organization. Besides, it is common for a systems analyst to specialize in a particular type of computer system, including business, accounting, or financial systems which corresponds to my two interests. Management Information Systems Directors is also a good job for me because information systems directors may directly manage a staff of information systems technicians, and depending on the size of the organization.
Works Cited
