How can WALT implement RPA into their business to increase their competitive edge in the market, reduce labor costs, and improve company culture?
WALT will be able to understand why RPA in HR would benefit the company as a whole.
Our Recommendations

- Developing your employees
- Engaging your employees
- Reallocating your employees
Training With the Robots!

Developing your employees

"WALT x Diverse" University

Executed by an Enterprise RPA platform

Robots will be able to perform onboarding tasks and update employee data
Training With the Robots!

Developing your employees

- Allows Employees to Feel Engaged
- Fun & Interactive
- Drives Innovation
- Allows for Maximum Productivity
Our Recommendations

Developing your employees

Engaging your employees

Reallocating your employees
Engaging your employees

**Going Green With Robotics**

- Focus on sustainability and high social impact
- Train robots to become more energy efficient
Going Green With Robotics

- Engaging your employees
- Increase Energy Efficiency
- Increase Employee Satisfaction
- 0.15 lbs/hr
- 58%
Our Recommendations

Developing your employees

Engaging your employees

Reallocating your employees
Types of Training

Sexual Harassment
- Annual Traliant in person workshops

Diversity in Workplace
- GlobeSmart Application
WALT's Social Solution

Reallocating your employees

Increase in Customer Culture

- HRM will help other employees feel safe in the company
- HRM will help other employees feel engaged within the company

Study done by SHRM - only 10% of 1512 U.S. employees said their organizations added anti-sexual harassment trainings
### Timeline

<table>
<thead>
<tr>
<th>Task</th>
<th>Year 1</th>
<th>Year 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Develop Employees</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Initial Planning</td>
<td>2 months</td>
<td></td>
</tr>
<tr>
<td>Implementation of RPA in HR Dept.</td>
<td>3 months</td>
<td></td>
</tr>
<tr>
<td>Train HR Specialists on RPA Implementation</td>
<td>2 months</td>
<td></td>
</tr>
<tr>
<td><strong>Engage Employees</strong></td>
<td></td>
<td></td>
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<tr>
<td>Test &amp; Improve Robots</td>
<td>2 m</td>
<td></td>
</tr>
<tr>
<td>Develop Algorithms to Make Robots More Energy Efficient</td>
<td>2 months</td>
<td></td>
</tr>
<tr>
<td>Implement New Algorithms</td>
<td></td>
<td>1 m</td>
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<tr>
<td><strong>Reallocate Employees</strong></td>
<td></td>
<td></td>
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<tr>
<td>HR Employees Attend New Seminars</td>
<td></td>
<td>4 months</td>
</tr>
<tr>
<td>Official Launch of RPA in HR</td>
<td></td>
<td>1 m</td>
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</tbody>
</table>
Risk

Lack of communication which can lead to failure of RPA implementation.

Technical issues with RPA Implementation

Security can be compromised due to the possibility cybercriminals attacking the RPA system and stealing crucial data from the business.

Mitigation

We will work with WALT's David, Diana, and the HR employees to make informed decisions by carefully analyzing different processes and identify which processes need to be automated.

IT experts will manage the technical aspects of RPA utilization such as resolving bugs, testing, and updating software.

Encryption will be implemented by "encrypting" all data and credentials. This will help businesses ensure the integrity of the data.
Cost Breakdown

<table>
<thead>
<tr>
<th>Type of Cost</th>
<th>Cost ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robot Costs</td>
<td>$660,000</td>
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<tr>
<td>Training Costs</td>
<td>$225,500</td>
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<tr>
<td>Project Costs</td>
<td>$440,000</td>
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<tr>
<td>Total Costs</td>
<td>$1,325,000</td>
</tr>
</tbody>
</table>

Estimated Return on Investment: 45%
Conclusion

How can WALT implement RPA into their business to increase their competitive edge in the market, reduce labor costs, and improve company culture?

Developing your employees

Engaging your employees

Reallocating your employees
Questions?
https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4886691/
https://www.uipath.com/product/platform
https://marutitech.com/successful-rpa-implementation/