Career Possibilities Research Project

By: Karina Monjaras
Professor Schmeckebier
Date: September 15, 2018
Class: 8:00am - 9:15am
Key Findings

Storage and Distribution Manager

- My personality type as a Guardian Provider has chosen me to pick these jobs because of the roles and responsibilities that a Storage and Distribution Manager encounter. As a Guardian Provider, I enjoy being the person called to take control of a project or event. I am always willing to help others and find it my responsibility to do so. I do not do these tasks for rewards, but I do not discourage prized gratitude. My main goal is to finish everything on my to-do list so that my goals can be accomplished.

Researching the roles and responsibilities of a Storage and Distribution Manager, I would be comfortable in this career field and the structured environment they work in. Some of these roles include but are not limited to developing new employees by interviewing, selecting, and training. They overlook activities, projects, and operations and also develop and implement safety guidelines and protocol. By taking on these responsibilities, it would also involve cooperating with others and having the ability to work with a team. I would enjoy these tasks as long as there is cooperation and effort by all team members. One of the key factors I also looked into were the average hours worked for a Storage and Distribution Manager. Statistics show that a Storage and Distribution Manager work a regular schedule with an average of forty hours per week. With a regular work schedule, I would also be able to have time for myself and more importantly for my family. Because of my values, a career as a Storage and Distribution Manager would be a great fit for a future career.

Project Manager

- A Project Manager has similar responsibilities to those of a Storage and Distribution Manger. This led me to choose this career as well. A Project Manager is responsible for organizing and regulating tasks so that a specific project is completed on time. Because they have many tasks that include budgeting, monitoring, reporting, planning, and organizing a project, they must be responsible, organized, and prepared. These tasks are closely related to some of my favorites activities, aptitudes, values, and rewards as a Guardian. These include management and organizational skills, supervision and counseling, affiliation and cooperation, and training and stability. That being said, usually those working as a Project Manager typically encounter a work environment that is structured. The Project Manager’s role is to be the connection between the teams and upper management. This type of work environment is structured because everyone has a role to complete the final task. As a Guardian, I would be able to thrive in this type of structured environment so long as everyone is assigned a specific task. The ideal work environment that I would be able to thrive in is one that sets a hierarchy of social roles and one that lets me organize my own work. Because of this I believe that I would enjoy these roles and work environment. Another factor that led me to this job is a regular work schedule (consisting of a typical 40 hour week). Through this, I would have the ability to spend time with loved ones and spend time doing activities that I enjoy.
Top Values

Family

I value family the most because I wouldn’t be where I am today if it wasn’t for the values that they instilled in me. My parents immigrated from Mexico, so that one day their daughters could have the best opportunities and the best life. My parents sacrificed being miles away from their families, sacrificed having a strong support system near by, and even sacrificed their own opportunities just for their own family. My family has showed me that having a small family means that we have to support each other and love each other no matter what situation arises. In the future -- in my career and my personal life -- I want to be able to support and care for my coworkers, friends, and family to the best of my ability.

Education

Another reason my parents sacrificed so much for their family was so that we (my sister and I) could receive the best education possible. Both of my parents did not have the opportunity to receive a bachelors degree and because of this they always emphasized, “education first”. They knew that having a college degree would open a variety of opportunities for a life after graduation. My parents sent my sister and I to a private elementary and middle school to not only receive the best education possible, but to also cherish the value of religion. This was also a sacrifice because tuition for a private school comes at a very high cost, but they knew that this opportunity could help us prepare for high school and college. Growing up, I always tried my hardest to get the best grades possible. Therefore, I was able to receive varies recognitions and awards such as membership into the National Honor Society, four time Scholar Athlete Award, and IHSAA Academic All-State Honorable Mention.

Adventure

I value adventure because many times people sway away from many opportunities due to fear. In these situations, I remind myself of the saying “you'll never know unless you try.” Taking risks and being adventurous can not only take you through unforgettable experiences; but also, provide endless opportunities and knowledge. A few years ago, my family and I visited Coba – a temple constructed by the Mayans in Riviera Maya (it reaches up to 137 feet). I have always been afraid of heights but I knew that if I did not attempt to climb the temple I would regret my decision and would not get the opportunity and the experience ever again. After reaching the top, I became fearless and realized that fear disappears after taking the adventurous risk. From that day on, I have pushed myself to be adventurous because I will never know what the outcome will be unless I attempt it.
According to the CareerLeader report, I scored a 93% in coaching and mentoring. After receiving the report and looking at the rest of the core activities, I was not surprised at the accuracy of these results. Growing up, I was mesmerized by the roles and responsibilities of teachers and their ability to mentor and spread knowledge among many students. As a young child, I always enjoyed playing teacher by making worksheets and helping my Father learn English. Later on, in high school, I was extremely grateful and had the opportunity to tutor other students in various subjects. Many times, students get caught up on the idea that something—whether it be a homework assignment or test—is not doable. As a tutor, I always emphasized that hard work will pay off. In my last two years of high school, I had the opportunity to be named captain of the volleyball team. I have been part of athletics ever since I was in elementary school. At a young age, my friends and coaches would call me "little coach" because I always liked teaching others strategies and tips to help improve their skill for the game. I always thought to myself that if I can help others—whether it be in my team, as a tutor, or as a coworker—then together we can improve as a whole.

At first, I was surprised to have enterprise as one of my interests, but I soon found the connection through my past experiences. Looking back, I realized that I was always the group member that put out initiatives and made sure that everyone was on task. Although the stress level can sometimes be very high, I generally enjoy managing the team, task, and structure of a team project. One instance that reminded me of using enterprise was in a group project for my high school English class. In the group, we had a conflict because another member wanted to be the designated group leader. We told the teacher that we would be the leaders of the group together. The teacher responded that it would not work if we had two leaders for one group. In the end, we both agreed that I would be responsible for putting the project together and keeping everyone on task. Although two leaders had seen reasonable at the time, I now look back and see the importance of what it means to be a manager and leader. Through the CareerLeader report I can see myself in a future career in management.
Discovering Who I Am
Reading over the other temperaments, I believe that Guardian is the best personality type that fits with the way I define myself as a person and how I live my life. Ever since I was young, I believe that I have always displayed a Guardian personality. As a young child, I always enjoyed making the grocery list or liked to write down the things I wanted to do for the day or in my life. Even today, I still enjoy these tasks and believe that I am 100% a Guardian Provider.

Data Into Reality
After looking at the description of a Guardian Provider, I have been able to connect the description with my personality and actions. For example, a Guardian likes to have structure and routine. This holds true in my academics because I buy a planner every year and color code my planner by class. A Guardian belongs to “checkbox land” and feels uneasy when tasks are unfinished. Even outside of academics, I always have to make a list (grocery list, errand list, homework to-do list), and feel frustrated or overwhelmed if I do not complete the tasks. As a Guardian, I can also relate to being helpful and dutiful and having a strong work ethic. In my dorm, we often ask each other – in a group chat – if someone knows how to do Calculus or Chemistry. I often find myself wanting to meet others in my dorm by offering help to others without a reward. Guardian’s typically follow this structure of seeking out to know others and helping people without recognition but would still prize gratitude. In the temperament matrix, Guardians are labeled as concrete and cooperation. Both hold true to my personality type. For example, my strong subject is mathematics because I tend to find a structure in the subject through formulas and equations. Another example, is that I enjoy meeting with new people no matter where I am. I also seek for cooperation in teams and group projects. Last week, I was walking back to my dorm after attending a class. It was cold and consistently raining throughout the day. As I waited for the walking signal to turn on, I looked to my left and see a girl in shorts and a t-shirt. I was already cold even with pants and a sweatshirt, so I started talking to her and initiated a conversation about the weather and her attire. I always tend to enjoy other individual’s presence and a cooperative environment.
In-Depth Major - Management

Is it the Right Major for Me?

• Like the personality traits of a Guardian, I enjoy helping others whether it relates to aiding them with something in their life or in improving their skills. By majoring in management, I would learn how to motivate others and learn to develop employees skills through training techniques. One aspect of management is human resource management which parallels well with my traits such as being able to help, plan, and manage a team.

Why is the Major Unique?

• Last year’s report of graduates from the Kelley School of Business is that the Kelley average Starting Salary is $59,166 with the range being anywhere from $40,000 - $80,000. Along with these statistics, Kelley also offers various clubs to get involved with the major of management such as Technology Management Club. Through the information on the club’s website, I would like to join because they focus on the trends of technology, and practice leadership skills while also developing skills of professionalism. By joining, I think it would provide me with a better understanding of management combined with using the latest technology.

Two Possible Career Choices

• Two career options that fall within a management degree are management consultant and Project Manager. Many of the duties and responsibilities of these two careers is to prepare, lead, and manage projects, workshops, and presentations. For a personality of a Guardian, these roles and tasks would be a great fit. Not only would I be able to carry out and be responsible for completing tasks, but I would also be a person who is trusted and cooperative.
In-Depth Major - Information Systems

**Is it the Right Major for Me?**

- I think that Information Systems would be a good fit for my personality type because instead of doing the physical work of managing others I would be able to manage a business by designing, implementing, and operating a business through a computer database. Because I favor a structured environment, I believe that majoring in information systems will allow me to develop better organizational skills through a computer database.

**Why is the Major Unique?**

- By majoring in Information Systems, I would have the ability to specialize in information management. Having the ability to specialize in information management would allow me to develop organizational skills by learning how to structure different sources of information such as documents, data, and audio. According to the Kelley School of Business website, the average starting salary is $65,328 with a range of $34,700 - $100,00. Information system is also one of the fastest growing career fields in the United States according to the Bureau of Labor Statistics. Job growth is expected to stay at 15 percent which is double the national average for other jobs.

**Two Possible Career Choices**

- Two career choices are Web Content Manager and Information Systems Manager. A Web Content Manager would fit my personality traits because some of their responsibilities are to train staff, to write and produce web content, and work with developers and editors. This fits my personality trait because according to the temperament matrix, cooperation is one of the traits I enjoy. Information System Managers also have the responsibilities of planning, developing, and implementing information. Another responsibility that they have is to mentor and train new employees and schedule software updates. The Information Systems Manager career appeals to me because they help mentor new employees and help the company by doing so. I would also be able to utilize my skills of organization and planning with the software or projects that I am assigned to.
In-Depth Major- Supply Chain Management

Is it the Right Major for Me?

I believe that Supply Chain Management would be a good fit for me because the major focuses on planning, organizing, and managing the flow of purchase material into and out of organizations. As a Guardian these activities fit my traits and characteristics which include being able to be helpful and dutiful and also being able to plan and work in a structured environment.

Why is the Major Unique?

By majoring in Supply Chain Management at the Kelley School of Business it offers a wide range of opportunities. According to the research and data conducted by the Kelley School of Business from last year’s graduates. The average salary is $62,028 with a range of salaries from $42,00-$80,00. Being part of the Kelley School of Business and majoring in Supply Chain Management, the average hourly rate is $21.00 per hour. With an interest in Supply Management, I would also have the opportunity to join various clubs such as the Supply Chain and Operations Management club. This club will allow me to grasp a deeper insight of the major and learn how the supply chain is affected by current events.

Two Possible Career Choices

Two career choices are Operations Manager and Storage and Distribution Manager. The roles and responsibilities of an Operations Manager is to conduct, direct and coordinate activities that involve production, pricing, and sales. This would be a great career for me to choose because it involves planning and organizing a company’s productions and sales. With this career choice, I could utilize my teamwork skills. As a Guardian, I would enjoy these tasks and have the ability to coordinate and manage the needs of a company. Storage and Distribution Manager also appeals to me because it involves overseeing the distribution and storage of material for a company. Having the ability to do this task would mean that a company would value me as a responsible employee. Another responsibility of a Storage and Distribution Manager is to interview, select, train, and supervise employees. These tasks also match up with my personality trait because I would have the ability to be responsible and help the company by mentoring new employees and implementing a hard work ethic.